



**Posting No. 18-02-103**  
**Community Mental Health Nurse (Full-Time)**  
**Housing Support Services**

**What We Do**

Thresholds Homes and Supports Inc. is a community-based agency that promotes recovery and improved quality of life for people who experience mental health issues by providing affordable housing and individualized, flexible support services.

**What We Need You To Do**

You will work within Thresholds ACTT Stepdown, Housing Support Services and Extraordinary Needs programs to provide intensive treatment, rehabilitation and support within your scope of practice and based on individualized recovery plans developed with consumers. The position requires travel within the catchment area, and the ability to work evenings and weekends.

**You will:**

- Take the lead role in assessing and monitoring the health needs of residents in collaboration with other health care providers.
- Coordinate referrals and attend appointments to family physicians and specialists, as appropriate.
- Assist with the management and administration of medications and injections in conjunction with the consumer, Pharmacy and Psychiatrist.
- Take the lead role in taking blood pressure and vitals, providing foot and wound care, and any other required nursing support.
- Conduct mental status exams and physical health assessments.
- Provide personalized coaching, counseling and support to residents on health related matters.
- Take the lead role in coordinating and/or providing for the personal care needs of residents.

**About You:**

- Completion of a Diploma or Degree Nursing educational program from a recognized post-secondary institution with a valid/current Certificate of Registration issued by the College of Nurses of Ontario.
- Minimum 2 years of experience in a mental health setting working with adults recovering from serious mental illness, with a thorough understanding of psychiatric medications.
- Experience working in a residential setting, and/or working with individuals who have dual diagnosis, concurrent disorders, acquired brain injury and/or complex medical needs preferred.
- Community nursing and assessment experience in the provision of personal care, medications, injections and health promotion and education.
- Strong observation, communication and listening skills.
- Demonstrated crisis prevention and intervention skills.
- Demonstrated ability to remain calm, gain trust and build relationships.
- Certification in First Aid/CPR, Non-Violent Crisis Intervention, and suicide risk assessment preferred.
- Proficient in the use of electronic record keeping and data collection systems.
- Must have a valid Ontario driver's license, relevant insurance and use of a reliable vehicle.
- Able to successfully complete and provide a current Police Vulnerable Sector Check.

If you are understanding and sensitive to the needs of individuals experiencing serious mental health issues, with philosophy and values compatible with our organization, please forward your resume and cover letter quoting in the subject line: **"Posting No. 18-02-103 Community Mental Health Nurse-HSS"** by end of business day **Friday February 16, 2018** to:

Human Resources  
Thresholds Homes and Supports Inc.  
236 Victoria Street North, Kitchener, ON N2H 5C8  
Email: [hr@thresholdssupports.ca](mailto:hr@thresholdssupports.ca)

February 1, 2018

